

TENNIS CANADA NATIONAL EVENTS DISCIPLINARY AND APPEALS COMMITTEES: COMPOSITION AND PROCEDURES

As of January 15, 2019

External Document

This document outlines the procedure for the handling of player suspensions and appeals resulting from major infractions at national events. In the case of very serious infractions (including, but not limited to, those causing the player to be defaulted) that occur in the context of national tournaments and, in particular, in cases where a player may be scheduled to compete in another national event in the following weeks, Tennis Canada may decide to suspend the player.

A partial list of major or egregious infractions, as per the Rules of the Court, that may result in defaults and suspensions include, but are not limited to the following:

- Betting and Match Fixing
- Serious Physical or Verbal Abuse
- Aggravated Behaviour

SUSPENSION AND APPEALS PROCEDURE

- When a major infraction is committed by a player (including, but not limited to, those causing
 the player to be defaulted) in the context of a national tournament, the tournament referee will,
 if deemed appropriate and after hearing from all parties, recommend to the chairperson of the
 National Events Disciplinary Committee that the player be suspended immediately.
- The National Events Disciplinary Committee will immediately (within 24 hours) review the Referee Report as well as the recommendation and if in agreement will inform the player and the player's provincial association that a suspension is in effect.
- If the recommendation to suspend is upheld by the Disciplinary Committee, the player will be informed that he/she has the right to appeal the decision by addressing a letter to the Tennis Canada <u>Appeals Committee</u>, clearly outlining the reasons for contesting the decision of the Committee. The player will remain provisionally suspended until the appeal is heard.
- Disciplinary Committee decisions may only be appealed on the following grounds:
 - Error in law
 - Error in fact
 - Disciplinary procedure not followed correctly

Appeals will not be accepted in the following situations:

- The fact that the decision is not liked
- The fact that the published discipline policies or rules of tennis are not liked
- The published discipline procedures or rules of tennis should be changed



- The letter of appeal must be received by the Appeals Committee no later than seven (7) days after the player was notified of the decision made by the Disciplinary Committee. If a letter of appeal is not received by the Appeals Committee within seven (7) days, the player is considered to have accepted the decision of the Disciplinary Committee.
- The Appeals Committee will review the appeal and render its decision within four (4) business
 days of receiving of the letter of appeal, informing the player and the player's provincial
 association in writing.
- The decision of the Appeals Committee shall be final and may not be appealed.
- The Sport Dispute Resolution Centre of Canada should be contacted if a player wants to initiate
 an appeal beyond Tennis Canada. Please refer to the SDRCC web site for details: http://crdsc-sdrcc.ca/eng/home

COMPOSITION OF COMMITTEES

National Events Disciplinary Committee

This committee is composed of:

- The Tennis Canada staff person responsible for the respective competitive area. For Junior and Wheelchair events (Manager-National Events), for Pro Events (Manager-Professional & National Events) and for Senior events (Manager-Seniors Tennis & Events). This person will act as the Chairperson.
- 1 member of the Tennis Canada officiating department to provide technical perspective.
- 1 Tennis Canada staff member from the following list: Director-High Performance, Manager-Professional & National Events, Manager-National Events, Manager-Senior Events, Manager-Competitive Structure, Director-Tournaments, Senior Director-Tennis Development. The Manager-National Events or Manager-Senior Events would only fill this role if not acting as Chairperson.

Tennis Canada Appeals Committee

This committee will hear appeals made by players who have been suspended by the National Events Disciplinary Committee. The Appeals Committee members will be on call in order to hear an appeal in an expedient manner.

This committee is composed of:

- A Tennis Canada Board member or a replacement with the appropriate skills shall chair the committee
- Two other individuals with the appropriate skills and background/expertise that are not
 Tennis Canada staff members and have not been part of the process